

# Climate Change Position Statement

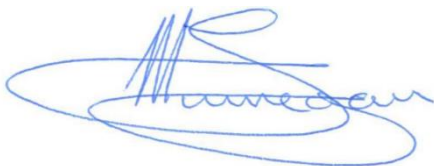
We acknowledge that climate change presents both physical and transition risks and opportunities to our business, our clients, the communities in which we operate and the broader environment. As a contracting and services company, we recognise our responsibility to assess, manage and disclose these risks in accordance with applicable laws and mandatory sustainability reporting standards across the jurisdictions in which we operate.

Macmahon supports the global transition to a low-carbon economy and is committed to contributing, together with our clients, to national and global decarbonisation efforts. We recognise that responding to climate change presents opportunities to innovate, improve operational efficiency and enhance our competitiveness.

We will:

- Integrate climate-related risks and opportunities into our risk management and strategic planning processes.
- Work to reduce the carbon intensity of our operations through energy efficiency, emerging low-emissions technology and process improvements.
- Collaborate with clients to support their emissions reduction objectives through safe, efficient and sustainable operations
- Support a just and inclusive transition, recognising the potential impacts on employees, communities and supply chain partners.
- Transparently disclose our climate-related performance, targets and metrics in accordance with mandatory reporting requirements.

Oversight of our climate change commitments rests with the Board, which regularly reviews our approach to ensure alignment with client expectations, regulatory requirements and long-term business resilience and value creation. Macmahon's management team is responsible for the day-to-day delivery of these commitments and ensuring that performance is monitored and reported through our established governance processes.



**Michael Finnegan**  
Chief Executive Officer