

Human Rights Policy

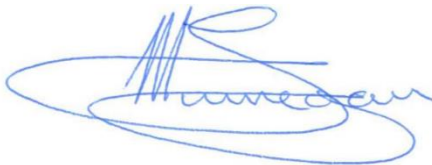
Macmahon is committed to eliminating all forms of modern slavery in its operations and in its supply chain. Macmahon rejects the use of all forms of slavery, forced labour, including prison, indentured, bonded or military labour, child labour, forced marriage, any form of human trafficking and deceptive recruiting for labour or services.

Macmahon respects internationally recognised human rights principles. Our employees, contractors and suppliers are entitled to work in an environment and under conditions that respect their rights and dignity.

To further our commitment we:

- work to optimise the benefits and reduce the negative impacts of our activities, both for local communities and the countries where we operate.
- undertake due diligence activities to identify, address, mitigate and prevent human rights impacts from our operations and supply chain through our procurement practices and contractual arrangements.

Our policies on Employment and Diversity, Health and Safety, Environment, Indigenous Peoples and our Code of Conduct also contain human rights commitments.



Michael Finnegan
Chief Executive Officer