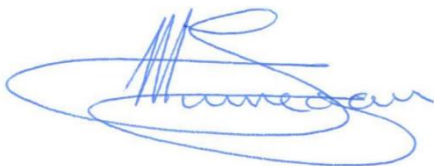


Indigenous Peoples Statement

Macmahon will work in partnership with Indigenous people and traditional owners to make sustainable improvements for Indigenous people in the communities where we work. Our approach will be characterised by building respectful relationships through effective two-way communication, consultation and partnering.

Specifically, Macmahon will endeavour to:

- Improve the understanding of each other's concerns and aspirations through meaningful consultation. Promote employment, education and training opportunities for Indigenous people.
- Understand the responsibilities Indigenous people have to their traditional culture and assist in developing processes that allow for partnerships without hindering that responsibility.
- Assist Indigenous people in identifying positive economic development opportunities and if appropriate, work towards developing and implementing partnerships.
- Develop and implement appropriate Indigenous awareness courses to assist employees to gain an understanding of local culture.
- Provide a working environment that is culturally sensitive and supportive for all employees.



Michael Finnegan
Chief Executive Officer