

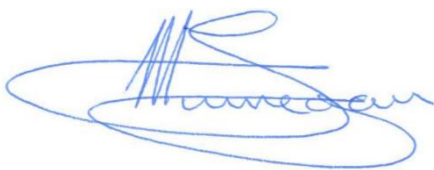
Health and Safety Policy

At Macmahon, the health and safety of our employees, contractors and stakeholders is integral to the way we work, and as such we are committed to:

- The prevention and elimination of work related injury and illness.
- The provision of a safe and healthy work environment and work conditions of our employees, subcontractors and visitors, together with the wider community and members of the public who may be impacted by our activities.
- The fulfilment of our legal and other requirements.
- The elimination of hazards and reduction of health and safety risks.
- The engagement of our workforce on health and safety matters through consultation and participation activities.
- The establishment, implementation and maintenance of our Occupational Health and Safety Management Systems in accordance with ISO 45001.
- Continuously improving our safety performance.
- The continual improvement of our health and safety management system.

Our aim is to provide an injury and illness free environment. To achieve this we will:

- Establish measurable health and safety objectives and targets to meet our aim.
- Regularly review our progress, ensuring that this policy remains relevant to our business and stakeholders.
- Identify, evaluate and manage all risks that flow from the work we do.
- Maintain a workplace culture that fosters accountability for one's own health and safety, and that of others.
- Promote fitness for work.
- Ensure all employees and sub-contractors are inducted and appropriately trained.



Michael Finnegan
Chief Executive Officer